

PERSON SPECIFICATION
Lectureships in Sustainability
Ref: A716

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
PhD equivalent in a relevant research area. Please give details of your PhD stating awarding institution, date of award/submitted, discipline and specialism	Essential	Supporting statement
Research experience in an area of social sciences which relates to the further particulars and can link to work currently carried out in LEC, as evidenced by high quality publications and peer recognition in the international community. Please provide details of your publications including all authors and evidence of its impact	Essential	Supporting statement/interview
Ability to develop an independent research programme in sustainability	Essential	Supporting statement/interview
Clear evidence of an ability to secure research funding (or, at a minimum, evidence of a clear strategy to do so)	Essential	Supporting statement/interview
Clear evidence of an ability to supervise research staff and students effectively (or, at a minimum, evidence of a clear strategy to do so)	Essential	Supporting statement/interview
Clear evidence of an ability to relate to, motivate and teach students and carry out pastoral duties (or, at a minimum, evidence of a clear strategy to do so). In your application provide a statement mapping your ability and willingness to cover areas detailed in the further particulars needed for our undergraduate teaching programme	Essential	Supporting statement/interview
Evidence of an ability to work effectively and cooperatively with colleagues and undertake appropriate administrative tasks	Essential	Interview
Please write a statement in support of your application, including your reasons for applying for this post. (You do not need to provide an additional covering letter)	Essential	Supporting statement/interview
Experience of teaching in Higher Education (undergraduate and postgraduate)	Desirable	Application form
Evidence of potential to develop leadership ability	Desirable	Interview
Ability to adapt to change and be prepared to undertake a wide variety of activities to support the further development of multi-disciplinary research and teaching in LEC	Desirable	Interview
Evidence of an ability to communicate widely and effectively, which may include anything on the spectrum from government departments, the press, through to schools and other relevant community groups	Desirable	Interview

Potential to form links with a wide range of external stakeholders	Desirable	Interview
--------------------------------------------------------------------	-----------	-----------

*

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.